KARMAYOGI BHARAT

ADVERTISEMENT FOR THE POST OF SOFTWARE DEVELOPER-BACK END UNDER KARMAYOGI BHARAT, NEW DELHI

Karmayogi Bharat is a Special Purpose Vehicle (SPV) set-up under Section 8 of the Companies Act, 2013 by Department of Personnel and Training as a 100% Government owned not-for-profit Company under National Programme for Civil Services Capacity Building (NPCSCB) – "Mission Karmayogi".

The Company will be responsible for owning, managing, maintaining and improving the digital assets, i.e., iGOT-Karmayogi (Integrated Government Online Training) the digital/e-learning platform, including the IPR of all software, content, process etc. on behalf of Government with an annual subscription-based revenue model. iGOT Karmayogi is a comprehensive online platform that has resources for online, face-to-face and blended learning. The platform will be a one stop shop for all capacity development needs of the India's civil services, providing them with resources for continuous-anytime-anyplace learning, a guided path for life-long learning with access to a vast repository of learning content, and insights on individual learning needs and outcomes.

The SPV is also implementing e-HRMS 2.0 which aims to provide an integrated platform for managing employee profiles, deputation, salary slips, vigilance, e-sign, VRS, Notifications, implementation of Chat Bot with the help of Generative AI (Gen AI) and many more services. The upgraded system intends to automate the entire HR process, improve efficiency and reduce errors. The project is guided by the DoPT, aims to enhance the Human Resources Management system for Government Employees.

SPV Karmayogi Bharat invites applications from eligible candidates for recruitment to the following position(s) under e-HRMS 2.0 on contractual basis:

Sl. No.	Name of Post	Total Post
1.	Software Developer-Back end	1

The remuneration would be based on the qualifications and experience of the candidate and as per industry norms. The job description of the post has been attached as **Annexure I**.

For further details, please visit Karmayogi Bharat's website https://karmayogibharat.gov.in. Eligible applicants can apply by submitting their applications by email at careers.karmayogi@gov.in, including Application form, CV and other documents of qualification, experience, age proof etc. by 2nd August 2024. Incomplete and date bar applications will not be considered. Only short-listed candidates will be invited for the interview/selection process.

Application Form

To
The Chief Executive Officer (CEO)
Karmayogi Bharat
New Delhi – 110 001

> **Passport**
> **Size**
> **Photo**

Subject – Regarding appointment of _____ Post

Reference – Dated _____ advertisement in this website of _____

Respected Sir/Ma'am,

As per the contextual advertisement, I declare that I hold the necessary academic qualifications for the Post of _____and I submit the details as follows:

1. Full Name: _____
2. Full Address (pin code): _____
_____
3. Mobile No. _____
4. Date of Birth: _____ (DD/MM/YY)
5. Gender: Male / Female
6. E-mail Address: _____

7. Details of the Educational Qualification held by the Applicant

S.No.	Educational Qualification	Passing Year	Marks	Percentage

8. Employment History in chronological order (Attach separate sheet in following format, if necessary)

Name and Address of employer/Organization	Period of service From To	Designation of the Post held	Remuneration	Detailed description of work	Reason of leaving each post

9. Professional Trainings/Certifications

Organization	Details of Training/Certification	Period	
		From	To

Declaration: I hereby solemnly declare that all the above-mentioned statements are true and correct to the best of my knowledge and belief. Nothing is false or has been concealed/ distorted. If at any time I am found to have concealed / distorted any material/ information, my appointment shall be liable to termination without notice.

Place: _____   Signature of Applicant: _____
Date: _____   Name of the Applicant: _____

JOB PROFILE			
DESIGNATION	Software Developer-Back end	**JOB LOCATION**	New Delhi
DIVISION/DEPARTMENT	E-HRMS	**REPORT TO**	System Architect
JOB SPECIFICATIONS			
JOB PURPOSE	The Software Developer will play a crucial role in designing, developing, and maintaining software solutions that drive the functionality and efficiency of the HR technology infrastructure. The focus will be on creating scalable, secure, and user-friendly applications within the eHRMS 2.0 platform.		
ROLE & RESPONSIBILITY	1. **Software Development** ● Design and develop software modules, features, and applications within the eHRMS 2.0 platform based on functional requirements and user needs. ● Write clean, maintainable, and efficient code following best practices and coding standards. 2. **Integration and Interface Development** ● Integrate eHRMS 2.0 modules with other systems (payroll, performance management, etc.) and third-party applications, ensuring seamless data flow and functionality. ● Develop user interfaces and APIs to facilitate smooth interactions and data exchange between different components of the eHRMS 2.0. 3. **Database Interaction** ● Work closely with Database Administrators to optimize database interactions, queries, and data retrieval for efficient application performance. ● Implement database schemas, stored procedures, and SQL queries as needed for eHRMS 2.0 functionalities. 4. **Testing and Quality Assurance**		

	● Conduct unit testing, integration testing, and participate in user acceptance testing (UAT) to ensure software meets functional requirements and quality standards. ● Identify and debug issues, and collaborate with teams to implement solutions. **5. Documentation and Maintenance** ● Document software designs, specifications, and processes for reference and future maintenance. ● Perform routine maintenance tasks, updates, and enhancements to existing software components within the eHRMS 2.0. **6. Collaboration and Communication** ● Collaborate with cross-functional teams including UX/UI designers, DBAs, and stakeholders to ensure alignment with project goals. ● Communicate technical concepts and solutions effectively to both technical and non-technical stakeholders.
JOB QUALIFICATION & REQUIREMENT	
EXPERIENCE REQUIREMENTS	● 2-4 Years of experience in software development, preferably working on HR systems or enterprise-level applications. ● Proficiency in programming languages (Required : Java, Python, Django) and software development frameworks. ● Strong understanding of software design principles, data structures, and algorithms. ● Experience with database technologies and integration methods (APIs, web services). ● Excellent problem-solving and analytical skills with a strong attention to detail.
EDUCATION REQUIREMENTS	Bachelor's degree in Computer Science, Software Engineering, or a related field.
REQUIRED SKILLS/COMPETENCIES	Software Development	Integration and Interface Development	Database Interaction	Testing and Quality Assurance	Documentation and Maintenance	Collaboration and Communication	Microservices

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